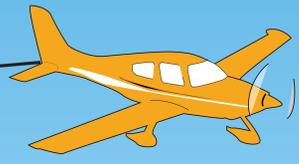


# Our Journey Away from Drug Diversion Ridge



**Drug Diversion Ridge**  
 Created by hospital from the Hour Project

**Education Station**  
 Pop. 28,000

**EXIT 13**

**CAUTION**  
 Road Closure Ahead

Drug Diversion Ridge 100 Km

Regulatory College 25 Km  
 Disability Management 50 Km  
 Disciplinary Action 75 Km  
 Termination 100 Km

**Point of Interest**

18 - 21% of Canadians meet criteria for substance use disorder  
 % similar for healthcare providers (HCP)  
 Of HCPs with substance use disorder, 10 - 15% will steal patient's medications

**Investigation Team**  
 Drug Diversion Lead, Professional Practice, Operations, Human Resources, Pharmacy, Integrated Protection Services, Risk Management

**NO PARKING BUS STOP**

Behaviour changes noted in staff  
 Software usage scan shows higher use by certain staff

**Diversion Program**

**Adverse Impacts Forest**

- Patient Suffering
- Increased drug cost
- Absenteeism
- Lost Trust
- Lost/Stolen Medications
- Staff Harm



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