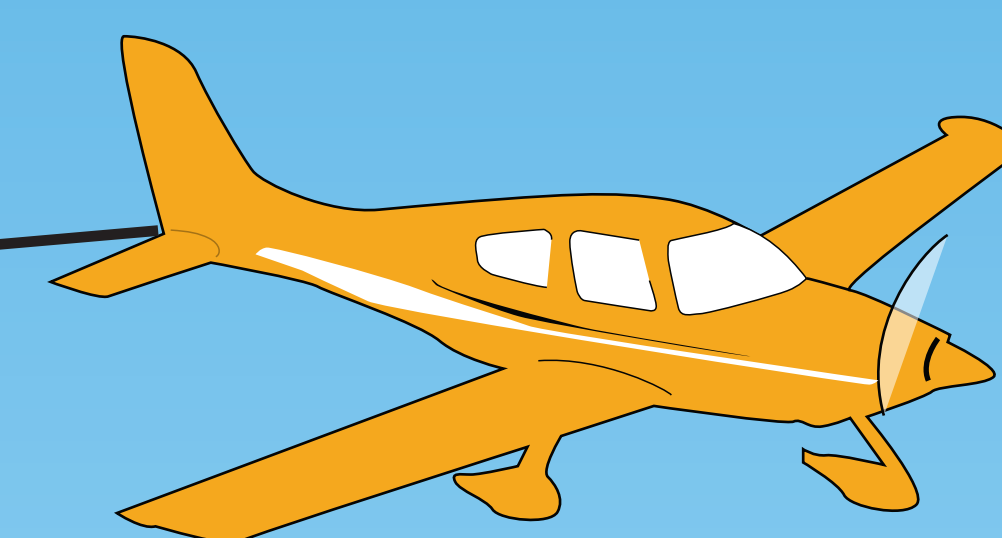


# Our Journey Away from Drug Diversion Ridge



Education  
Station  
Pop. 28,000

## Drug Diversion Ridge



Created by nupixel  
from the Noun Project

ROAD  
CLOSED  
AHEAD

EXIT 13

**CAUTION**

Road Closure Ahead

Drug Diversion Ridge  
100 Km

Regulatory College 25 Km

Disability Management 50 Km

Disciplinary Action 75 Km

Termination 100 Km



### Investigation Team

Drug Diversion Lead, Professional Practice,  
Operations, Human Resources, Pharmacy,  
Integrated Protection Services, Risk Management

NO PARKING  
BUS  
STOP

### Point of Interest

18 - 21% of Canadians meet  
criteria for substance  
use disorder

% similar for healthcare  
providers (HCP)

Of HCPs with substance  
use disorder, 10 - 15% will  
steal patient's medications

Behaviour changes  
noted in staff

Software usage scan shows  
higher use by certain staff

Diversion  
Program

Increased  
drug cost

Absenteeism

Patient  
Suffering

Lost Trust

Lost/Stolen  
Medications

Staff  
Harm

Adverse  
Impacts  
Forest

STOP  
Drug Theft

Drug  
Diversion  
Lead

fraserhealth Drug Diversion Program

Lana Colley, MSN, RN  
Lana.Colley@fraserhealth.ca

Neil Braun, BSc (Pharm), MPP  
Neil.Braun@fraserhealth.ca