

Situated Competence: Resolving the Paradox between Professional Competence and Quality Improvement

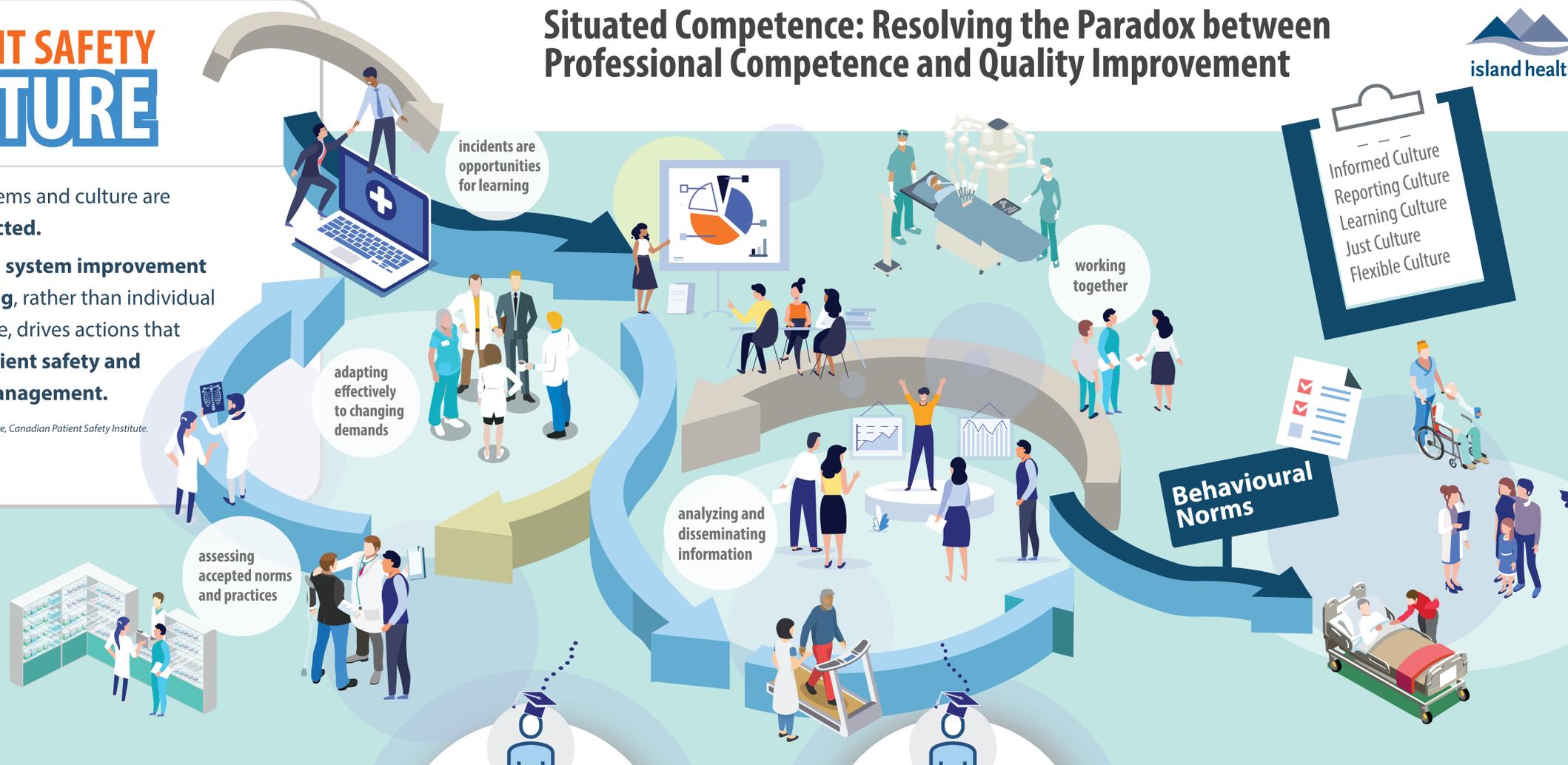


PATIENT SAFETY CULTURE

People, systems and culture are **interconnected**.

Focusing on **system improvement and learning**, rather than individual performance, drives actions that support **patient safety and incident management**.

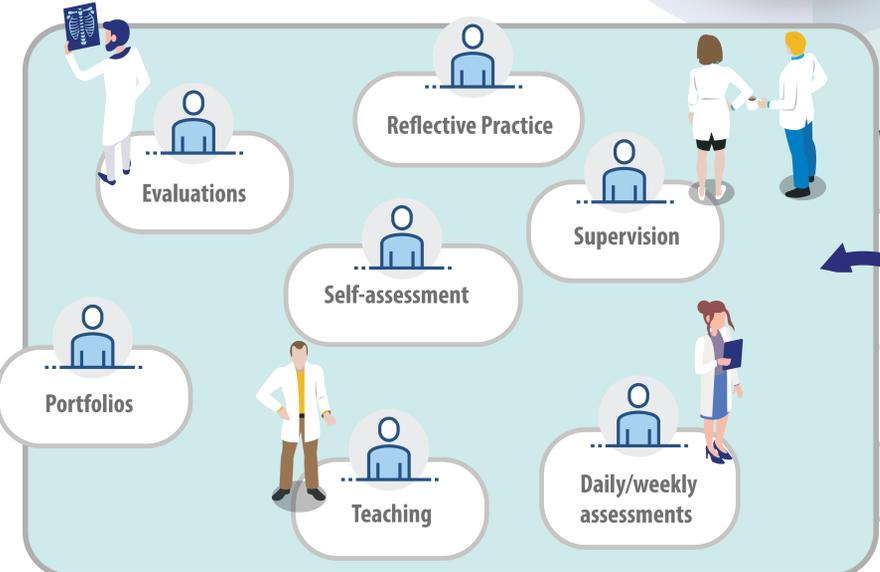
from Patient Safety Culture, Canadian Patient Safety Institute.



Competency based approach

Situated competence approach

• The well-designed clinical placement involves:



• The clinical portion supports: The consolidation of the practice (the knowledge and skills developed at the college/university).

• With effective alignment to: The competency profile, the student will be able to achieve the entry-level competencies of the profession.

• The well-designed clinical placement involves:



• The clinical portion supports: The situating of one's knowledge and skills safely and competently into the system.

• With effective alignment to: Learning as a situated practice, the system and culture are assessed on their ability to contribute to a competent patient safety culture.



YOUR VOTE COUNTS
Which educational pathway do you choose?